



POLICE HEADQUARTERS  
GANGTOK -737101  
PH NO: 03592-202581 (O)



No. 258 /DIGP/PHQ/2025

Dated: 29/04/2025

NOTIFICATION

1. Rules for open competitive examination to be conducted by the Sikkim Public Service Commission in 2025 for selection of candidates for appointment to the post of Sub-Inspector in Sikkim Police are published for general information.
2. The recruitment to the post of Sub Inspector under the Police Department, Government of Sikkim, is for both male and female candidates.
3. The number of vacancies to be filled on the results of the examination will be specified in the Notice issued by the Sikkim Public Service Commission.
4. The examination including Physical Efficiency Test will be conducted by the Sikkim Public Service Commission according to standards, marks and syllabus, as provided in the Appendix I, II & III to these rules.
5. Candidates already in police service in regular establishment under Government of Sikkim for more than 5 years and having unblemished service should submit a certificate from the Police Department.
6. Candidates from other departments already in Government service or in Government owned undertaking or similar organization, whether in permanent or temporary capacity or as work charged employee who intends to apply as non police department candidates, shall be required to submit their applications along with the No Objection Certificate of their employer.
7. The Sikkim Public Service Commission will hold a preliminary qualifying examination prior to the conduct of PET and main written examination.
8. The date and place of the examination will be fixed by the Sikkim Public Service Commission.
9. Candidates must write answers in their own hand. In no circumstances will they be allowed the help of a scribe to write answers for them.
10. The Commission shall have discretion to fix qualifying marks in any or all of the subjects to the written examination.
11. The first stage – preliminary examination is meant to serve as a screening test only. **The marks obtained in the preliminary examination by the candidate who is declared qualified for Physical Efficiency Test and subsequently to the Main Examination will not be counted for determining his final order of merit.** Number of candidates who will be called after qualifying in screening test for Physical Efficiency Test will be approximately 12 to 15 times of the number of vacancies to be filled in order of merit in each category wise. The successful candidates qualifying in Physical Efficiency Test will only be allowed to sit in the main examination.



12. The decision of the Commission as to the eligibility or otherwise of a candidate for admission to the examination shall be final.
13. No candidate will be admitted to the examination unless he/she holds a certificate of admission issued by the Commission. Their admission to all the stages of the Examination will be purely PROVISIONAL subject to satisfying the prescribed eligibility condition. Mere issue of admission certificate to the candidate will not imply that his candidatures have been finally cleared by the Commission.
14. A candidate must pay fee as may be prescribed by the Commission.
15. A candidate who is or has been declared by the Commission to be guilty of any attempt on his part to obtain support for his candidature by any means shall render himself to be disqualified for admission to the competitive examination.
16. After the PET & Main examination, the names of the successful candidates will be arranged by the Commission in the order of merit based on aggregate marks finally awarded to each candidate. Candidates shall be recommended by the Commission for appointment to the available vacancies in the order in which their names appear in the merit list of different categories.
17. The form and manner of announcement of results of the examination shall be decided by the Sikkim Public Service Commission. The Sikkim Public Service Commission will not enter into any correspondence with any candidate regarding result.
18. A candidate who is or has been declared by the Commission to be guilty of impersonation or of submitting false and fabricated documents which have been tempered with or making statements which are incorrect or false or suppressing material information or of using or of attempting to use unfair means in the examination hall or otherwise, resorting to any other irregular or improper means for obtaining admission to the examination may, in addition to rendering himself liable to be prosecuted, be debarred:-
  - (a) By the commission permanently or for specified period for admission to any examination or appearance at any of the interviews held by the Commission for selection of candidates.
  - (b) By the State Government from any employment under them.
19. Success in the examination confers no right to appointment unless Government is satisfied after such enquiry as may be considered necessary that a candidate having regard to his/her character and antecedents is suitable in all respects for appointment.
20. A candidate must be in good mental and bodily health and free from any physical defect likely to interfere with the discharge of his duties as an officer of the Police Service. A candidate who (after such medical examination as may be prescribed by the competent authority) is found not to satisfy these requirements will not be appointed.

21. No travelling and daily allowance will be paid for the journey performed in connection with the examination, physical endurance-cum-physical efficiency test and medical examination.
22. All other matters not specified or for which no provision has been made in these rules shall be regulated by rules and orders applicable to the Service to which recruitment is being made.

This supersedes earlier Notification No. 209/DIGP/PHQ/2025, dated: 03.04.2025 issued in this regard.

  
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DGP/SIKKIM

Copy to:

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2. US-I (Conf.) Home Department – for publication in the gazette.
3. File and
4. Guard file.