

SCHEME AND PATTERN FOR EXAMINATION FOR FILLING UP OF THE FACULTY POSITION :-

1. The direct recruitment to the posts of Librarian, Assistant Professor and Associate Professor in the Colleges shall be on the basis of merit through advertisement, followed by selection by a duly-constituted Selection Committee as per the provisions made under the University Grants Commission (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2018 (hereinafter to be referred as 'the said Regulation').
2. The minimum qualifications required for the post of Librarian, Assistant Professor and Associate Professor shall be as per para (1) of Appendix I prescribed in these Rules.
3. A minimum of 55 % marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be applicable. A relaxation of 5 % shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/ Scheduled Tribe/ Other Backward Classes (OBC) (Non-creamy Layer)/ Differently abled ((a) Blindness and low vision (b) Deaf and Hard of Hearing, (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy, (d) Autism, intellectual disability, specific learning disability and mental illness, (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55 % marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5 % to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
4. A relaxation of 5 % shall be provided, (from 55 % to 50 % of the marks) to the Ph. D. Degree holders who have obtained their Master's Degree prior to 19th September, 1991.
5. A relevant grade which is regarded as equivalent of 55 %, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.
6. The time taken by candidates to acquire M. Phil. and / or Ph. D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment.

Secretary to the Government of Sikkim.

SECRETARY

Health & Family Welfare Dept.
Government of Sikkim